

CRONULLA CARINGBAH SHARKS JUNIOR RUGBY LEAGUE CLUB

CHILD PROTECTION POLICY

Cronulla Caringbah Sharks Junior Rugby League Club is committed to the safety, welfare and well-being of children participating in junior rugby league with our club. The Child Protection Policy is endorsed by the Executive Committee and is applicable from 31 March 2016. The protection of children is paramount, the application of this policy enhances the position of Cronulla Caringbah Sharks Junior Rugby League Club to ensure the safety of its players. It is compulsory that all coaches, trainers and affiliates of the club satisfactorily meet the requirements of the Children's Guardian, Office of the Children's Guardian NSW compliance standards with regard to 'child related employment', which is inclusive of sporting clubs' volunteers.

In accordance with the **NSWRL Child Protection Policy**, Cronulla Caringbah Sharks Junior Rugby League has introduced the necessary measures for all coaching, training, grounds officials and executive committee members, to acquire a Working with Children Clearance, See below:

3. Statutory Guidelines: Working with children

From 31 March 2016, all Junior Rugby League clubs affiliated with the NSWRL must only 'employ' workers (paid or voluntary) involved directly with the childrens' teams if the worker has a valid Working with Children Check (WWCC), has applied for one, or if exempt, has provided the club with a Statutory Declaration, Undertaking and Consent. The relevant statutory regimes are explained further in the following links:

- **NSW:** <http://www.kidsguardian.nsw.gov.au/working-with-children/working-withchildren-check>

Working with Children Procedure:

- All coaches, trainers, grounds officials and committee executive will be required to provide a WWCC by 31 March 2016 to the nominated CCJRL officer
- Cronulla Caringbah Sharks Junior Rugby League will maintain a register of all persons engaged in child related activities as deemed necessary, to obtain WWCC, this will be verified with the Children's Guardian, Office of the Children's Guardian NSW by the nominated Welfare Officer
- Cronulla Caringbah Sharks Junior Rugby League will provide details contained in this register to Cronulla Sharks Junior Rugby League by 31 March 2016.

Should it come to notice that any person that has not provided a WWCC is taking up a role within any Cronulla Caringbah Sharks Junior Rugby League team, by way of regular assistance, a WWCC will be required immediately and formal written advice will be provided to the Executive Committee and Coach informing that no further assistance can be provided until such time that a WWCC is received and verified. **There will be no exemptions from the Act under this Policy. Parents or close relatives of children taking part or regularly participating in activity within Cronulla Caringbah Sharks Junior Rugby League club must have a valid WWCC if working in a child related work role.**